

VERMONT PRINCIPALS' ASSOCIATION

Executive Council Agenda August 5 & 6, 2021

August 5, 2021

Joint meeting with Professional Learning and Support Committee, Activities Standards Committee and Executive Council.

4:00-4:10 Welcome and Introductions

Beth called the meeting to order at 4:02. Introductions were made.

In Attendance: Mark Mooney, Sean Farrell, Bob Thibault, Jay Hartman, Beth O'Brien, Pam Arnold, Holly Rouelle, Rebecca Fillion, Sarah Pickering, Erica McLaughlin, Steve Perrin, Jim Avery, Christine Bourne, Keith Lyman, Steven Dellinger-Pate, April Lane, Matt Deblois, Joseph Donarum, Jen Paquette, Bianca McKeen, Mike Weston, Adam Bunting, Erica LeClair, Chris Young, Larry Fliegelman, Lauren Thomas, Nate Demar, Erik Remmers, Bob Johnson, Jay Nichols, Mike McRaith and Mallori Longevin.

The committees separated to work on individual committee goals .

4:10-4:40: Work Time on Goals

The Executive Council met individually as a committee and reviewed the progress made regarding their goals for the 2020-2021 year. The Executive Council created their goals for the 2021-2022 year.

In attendance for the Executive Council meeting: Bob Thibault, Beth O'Brien, Pam Arnold, Holly Rouelle, Rebecca Fillion, Sarah Pickering, Erica McLaughlin, Steve Perrin, Jim Avery, April Lane, Adam Bunting, Erica LeClair, Chris Young, Larry Fliegelman, Nate Demar, Jay Nichols and Mallori Longevin.

4:40-5:10 EC Presents Goals Reflections from last year and shares goals for 2021-2022

The Executive Council shared their progress on 2020-2021 goals. The Executive Council presented their proposed goals for the 2021-2022 year.

2021-2022 Goals:

- Supporting Children & Schools Around Resilience
- Collaborate with AOE to support Principals
- Early Learning – School-based full day
 - Move early education licensing to AOE

- Principal Retention, diversity recruitment and development of future Vermont leadership
 - Strengthen recruitment efforts (by the end of the year develop a methodology/system for recruitment both increasing diversity and recruitment in general)
 - Other pipelines for recruitment
- Continue to provide resources and support Vermont school leaders as we continue to work in growing equitable and thriving school communities:
 - Continue meeting with Secretary as part of the advisory council
 - Best practices around Covid recovery
 - Professional Learning to prepare for ACT 173

4:30-5:10: PL&S Presents Goals Reflections from last year and shares goals for 2021-2022

The Professional Learning and Support Committee shared their progress on 2020-2021 goals. The Professional Learning and Support Committee presented their proposed goals for the 2021-2022 year.

2021-2022 Goals:

- Provide Professional Learning opportunities that support “excellence through equity” for all students, including but not limited to the current ongoing offerings.
- In support of building collaboration and connections across members, we will continue to offer member drop-in zoom sessions, including topical drop-ins.
- Utilizing a 2021 version of the annual survey of VT school leaders about their given needs and interests, PL&S will develop additional professional learning and collaborative offerings.
- Produce the VPA 2022 Leadership Academy in Killington

4:30-5:10: ASC Presents Goals Reflections from last year and shares goals for 2021-2022

The Activities Standards Committee shared their progress on 2020-2021 goals. The Activities Standards Committee presented their proposed goals for the 2021-2022 year.

2021-2022 Goals:

- Provide assistance and resources for schools as they deal with the Covid-19 situations
- Work with the VSADA to identify and provide resources and training to schools, coaches and officials around the issue of implicit bias
- Provide assistance and resources to schools around the issues related to mental health of students in extracurricular activities.
- Continue to review and update current VPA policies

4:40-5:10 Overall Reflections/Discussion

The three committees came back together to discuss their goal progress reflection and present their proposed goals for the 2021-2022 year.

5:10 - 6:00 Approval of minutes from May 14, 2021

A motion to approve the minutes from May 14th was made by Rebecca Fillion. The motion was seconded by Sarah Pickering. The motion passed unanimously.

- Discuss goals from Thursday's Presentations

A motion to accept the 2021-2022 goals of all three committees was made by Bob Thibault. The motion was seconded by Chris Young. The motion passed unanimously.

- Set Meeting Dates:
 - Proposed:
 - Friday, Oct 22, 2021
 - Thursday, January 21, 2022
 - Friday, March 11, 2022
 - Friday, May 6, 2022

- Task Force Sharing/Discussion

Erica McLaughlin: NAESP & National Equity Work

Erica McLaughlin gave an update on the NAESP and National Equity work completed on the national task force.

Chris Young: NASSP

Chris Young gave an update on his work as the NASSP state representative.

- Executive Director Report
 - Legislative Overview

Jay gave an update on the legislative season.

August 6, 2021 Executive Council Meeting

Bob Thibault called the meeting to order at 9:00. In attendance: Sarah Pickering, Rebecca Fillion, Erica LeClair, Holly Rouelle, Erica McLaughlin, Nate Demar,

Bob Thibault, Chris Young, April Lane, Larry Fliegelman, Jim Avery, Steve Perrin, Pam Arnold, Jay Nichols and Mallori Longevin.

- Bob Johnson Retirement/ Opening

Jay informed the Executive Council of Bob's upcoming retirement and explained the job description and the skill-set needed/desired for the position.

Hiring Committee volunteers: Bob Thibault, Beth O'Brien, Sarah Pickering and Pam Arnold.

- VSAC

1. Starting next year they are only going to sponsor the Academy at a \$10,000 level.

Jay informed the Executive Council that VSAC will be lowering their sponsorship level and gave an update on potential speakers for the 2022 Leadership Academy.

There was discussion about this year's Leadership Academy and locations around the state that could host the Academy in the future.

- VPA Finances:

- VPA Financial Status

Jay gave an overview of the VPA current financial status and projected future financial status and investments. Jay and Bob asked Executive Council members to come to the October meeting with ideas for necessary financial expenditures.

- Masking in School Issues

- Update
- State Plan
- Discussion
- Partnership Concept

Jay gave an update on masking in schools, potential AOE guidance regarding COVID-19 and CDC and AAP recommendations.

- Other

A motion to adjourn the Executive Council meeting was made by Sarah Pickering. The motion was seconded by Rebecca Fillion. The meeting adjourned at 11:15am.