

VERMONT PRINCIPALS' ASSOCIATION
EXECUTIVE COUNCIL MEETING
MAY 14, 2021
AGENDA

Beth O'Brien called the meeting to order at 9:00. In attendance: Nathan Demar, Rebecca Fillion, Joan Cavallo, Steve Perrin, Erica LeClair, Beth O'Brien, Sarah Pickering, Erica McLaughlin, Holly Rouelle, Pam Arnold, Chris Young, April Lane, Jim Avery, Jay Nichols and Mallori Longevin.

1. Approve Minutes: February 12, 2021, March 12, 2021
 - a. Will need a motion to approve or modify

A motion to approve the minutes from February 12 was made by Pam Arnold. The motion was seconded by Joan Cavallo. The motion passed unanimously.

A motion to approve the minutes from March 12th was made by Pam Arnold. The motion was seconded by Joan Cavallo. The motion passed unanimously.

2. Budget Overview/Modifications/Approval
 - a. See Proposed Budget in Folder
 - b. Questions/Discussion
 - c. Changes?
 - d. Motion to approve
 - e. Profit and Loss year to year also in folder

Jay gave a breakdown of the VPA's current financial standing and the proposed 2021 - 2022 budget.

A motion to approve the proposed 2021 - 2022 budget was made by Rebecca Fillion. The motion was seconded by Chris Young. The motion passed unanimously.

3. State Legislative Current Issues Update
 - a. Education Fund/Retirement Pension Obligations
 - i. See memo in the EC Folder
 - b. Radon Testing
 - i. Adding to school construction bill (h.426), Sen. Ed. put this in
 1. I testified against it on Sen. Ed. on the spot as Chair Campion called me in
 2. VSBA/VSA/VPA have submitted written testimony on this
 - c. PCB Testing
 - i. Senate Ed. also pushing this last minute
 - ii. No commitment to pay for it but pushing us to speak to it (I testify today at 2:30 and plan on saying as little as possible)
 - iii. Share Jay's Points - any input from EC for testimony?

Jay gave an update on State legislative current issues.

4. CTE/VPA Partnership Plan
 - a. Nathan Demar/Jay Nichols

Nathan and Jay informed the Executive Council of CTE's desire to work closer with the VPA in development of professional development opportunities. Nathan will bring more information to the EC later this year.

5. Federal Legislative Update

- a. Chris Young, Beth O'Brien, Erica McLaughlin and Jay Nichols
- b. Meetings held on April 7, 2021 with staffers for Senator Leahy and Senator Sanders
- c. Meeting held on April 9, 2021 with staffers for Representative Welch

Chris, Erica and Beth briefed the Executive Council of the meetings they attended as our state representatives.

A motion to appoint Chris Young as the Vermont NASSP representative was made by Jim Avery. The motion was seconded by Erica McLaughlin. The motion passed unanimously.

6. EC Membership

- a. Someone to replace Joan Cavallo as her term expires in August
- b. A new President-Elect as Bob Thibault moves to Past-President and Beth O'Brien moves to President in August
- c. Discussion/Interest/Selection

A motion to nominate Erica McLaughlin as president-elect of the VPA was made by Steve Perrin. The motion was seconded by Chris Young. The motion passed unanimously. The Executive Council directed Jay to contact Larry Fliegelman about joining the Executive Council.

A motion to elect Larry Fliegelman, principal of Brownington Central Elementary School as the new Executive Council member was made by Holly Rouelle. The motion was seconded by Rebecca Fillion. The motion passed unanimously.

7. Leadership Academy Update

- a. As of yesterday morning only 60 spots left, filling fast
- b. All participants will receive a free set of Experience Explorer Cards
- c. We will be turning folks away this year

Jay gave an update on the Leadership Academy planning and registration numbers.

8. Education Workforce Survey Results

- a. See PDF survey results in folder
- b. Shared With AOE

Jay shared the data collected from the Education Workforce Survey.

9. Rutland NAACP Statement Discussion

- a. Statement is on my cell phone, I will read it to Executive Council
- b. Discussion
- c. My thoughts
- d. Any Direction from Board

Jay shared a statement from the NAACP regarding the Rutland School Board trying to revert the mascot change decision.

10. Waddington CCL Update

- a. Burn Bright and Beyond Bias courses.
- b. We will be able to put over 500 educators through these courses at no cost to them

- c. Waddington 10 goes to Greensboro in about 6 weeks, Erica McLaughlin will be in that group and I will be attending with them
- d. Waddington 2.1 first Advanced Waddington goes to Greensboro near the end of July. Several of us in EC are in that cohort
- e. We will probably start recruitment for Waddington 11 in August or at the beginning of the next school year, they will go to Greensboro in June of 2022

Jay gave an update regarding Waddington and the Center for Creative Leadership offerings and planned professional learning opportunities.

11. VPA Membership

- a. Free one year access to CCL Leadership App for all members
- b. Email will go out to members in July with access/account information
- c. We have provided 3 weekly drop in meeting opportunities for 14 months
- d. We will also be receiving tools through our Waddington Initiative that we will be able to share with members at some level

12. Other