

August 7, 2020 Executive Council  
Agenda

Bob Thibault called the meeting to order at 9:00. In attendance; Bob Thibault, April Lane, Chris Young, Steve Perrin, Erica LeClair, Nathan Demar, Holly Rouelle, Beth O'Brien, Joan Cavallo, Rebecca Fillion, Jim Avery, Erica McLaughlin, Sarah Pickering, Adam Bunting, Jay Nichols and Mallori Longevin.

- Approval of July 31, 2020 minutes

A motion to approve the minutes from July 31st was made by Joan Cavallo. The motion was seconded by Rebecca Fillion. The motion passed unanimously.

- Approval of Annual Meeting Minutes

A motion to approve the minutes from the annual meeting was made by Steve Perrin. The motion was seconded by Chris Young. The motion passed unanimously.

- Thoughts on Leadership Academy
  - Discussion/open mike

The Executive Council shared their personal feedback on the Academy. Jay shared information about the initial raw data from the survey being good.

A motion to extend the following statement, "The EC would like to commend the members of PL&S and the VPA staff for their hard work to provide a quality professional learning experience despite the switch to a remote learning format. We appreciate the intentional opportunities that were integrated to connect with colleagues. Our only regret was the missed opportunity to celebrate our Principals of the Year honorees", was made by Beth O'Brien. The motion was seconded by Holly Rouelle. The motion passed unanimously.

- Review and Approval of ASC Goals

A motion to approve the ASC goals, with feedback, was made by Chris Young. The motion was seconded by Joan Cavallo. After discussion, the EC would like to recommend changing wording from student athlete mental health to include students that are involved in activities, but that aren't necessarily athletes. The motion passed unanimously.

- Review and Approval of PL&S Goals

A motion to approve the PL&S goals was made by Chris Young. The motion was seconded by Sarah Pickering. The motion passed unanimously.

- Discussion EC Goals
  - Review last year goals
  - Maintain/Change?
  - Focus as EC group
  - Pandemic related goal?

There was a review of last year's goals and discussion of goals the EC would like to focus on for the 2020-2021 year.

- Develop EC Goals

A motion to tweak our goal from this year to include 'retention, diversity recruitment and development of future Vermont leadership' was made by Adam Bunting. The motion was seconded by Holly Rouelle. The motion passed unanimously.

A motion was made to remove Waddington and Retirement as goals, but keep them as items Jay is focusing and working on was made by Joan Cavallo, seconded by Chris Young. Passed unanimously.

A motion to add a goal to provide ongoing opportunities for collaboration and communication to members throughout the Covid-19 crisis was made by Rebecca Fillion. The motion was seconded by Sarah Pickering. The motion passed unanimously.

A motion to add a goal to continue to provide resources and support Vermont school leaders as we continue our work in growing equitable and thriving school communities was made by Steve Perrin. The motion was seconded by Erica LeClair. The motion passed unanimously.

- Discuss Dates for EC Meetings for 2020-2021 school year

The Executive Council decided to continue meeting every other week until it feels stable enough to begin adding more time between meetings.

- Courtesy Postings VPALeads Discussion
  - 2 Freebies and then have to be a sponsor per year (Jay's heartless recommendation)
  - Discussion/Decision?
- Financial Picture
  - The federal loan we received saved our budget last year
    - Without it we would be down \$80,000 or so
  - Options:
    - Ride out the Storm
    - Furlough positions
    - Layoffs
  - Discussion

Jay gave us an update on the financial picture for 2019-2020 and the potential loss from Fall Sports.

- Legislature Short Session thoughts?
  - ADM Protection
  - Calendar 5-day waiver
  - Anything else?
- FAQ's top questions for Principals
  - Dr. Lee and Dr. Raszka
  - Joan will lead this conversation

Joan and Jay presented the EC with the idea to do a Question and Answer session with Dr. Lee and Dr. Raszka. The Executive Council will curate questions for the Doctors. Jay will record the answers and provide the recordings for principals.

- Fall Sports Update
  - Governor will address a little today at 11
  - Masks all the time for all sports (except Cross Country)
  - 7 on 7 football, touch allowed

Jay gave us an update on Fall Sports and the guidelines coming from the Governor.

Extra Items:

A motion to adopt the mascot support statement #2, pending any suggested changes, was made by Steve Perrin. The motion was seconded by Rebecca Fillion. The motion passed unanimously.

The Executive Council directed Mike McRaith to poll the membership about the time for the weekly principal drop in meetings.

The Executive Council directed Jay to contact the Governor about announcing the Vermont Principals of the Year at one of his press conferences. Bob Thibault will contact all the Principal of the Year winners personally.

A motion to adjourn the meeting at 11:00am was made Sarah Pickering. The motion was seconded by April Lane. The motion passed unanimously.