

Vermont Principals' Association  
Executive Council Meeting  
August 1 & 2 2019  
Stoweflake Resort  
Executive Board Room

AGENDA

**August 1, 2018**

4:00-5:30 PL&S; ASC; EC VPA **Core Values and Goals:**

**Reports on 2018-2019 Goals & Goal Setting for 2019-2020**

4:00-4:10: Welcome and Introductions

President Bob Thibault called the meeting to order at 4:00 pm. Welcome, review of agenda and introductions. In attendance: Bob Thibault, Joan Cavallo, Andy Paciulli, Rebecca Fillion, Chris Young, Steve Perrin, Jay Nichols, Nate Demar, Frank Barnes, Adam Bunting, Dan Shepardson, Bob Johnson, Joe DeBonis, Lisa Atwood, Kim Maniery, Mark Mooney, Jay Hartman, Rob Reardon, Frank Pecor, Sarah Merrill, Jennefer Paquette, Holly Roulle, Jackie Tolman, Betsy Knox, Amy Mellencamp, Elijah Hawkes, Beth O'Brien, Mike McRaith, Bill Olsen, Jim Avery, Larry Fliegelman, Erica LeClair, Linda Wheatley, Deborah Rodolfo and Mallori LaPointe.

4:10-4:20: Recap Last Year Goals

EC  
ASC  
PL&S

Each committee gave a brief recap of last years goals.

4:20-5:15: Committee Work Time

- Work on 2019-2020 Goal Setting

The committees broke apart to work separately on their goal reflection and their goals for the upcoming year.

5:15-5:30: EC Presents Goal Reflections for FY19 and Shares FY20 Goals

Bob Thibault gave us a review of the EC progress and reflections on their 2018-2019 goals. He presented the EC's 2019-2020 goals for consideration. Those goals are:

Advocacy:

Principal Retirement Bill

Supporting Children and Schools to foster Resiliency and Equity

Collaborate with agencies and organizations to support the mission of VPA

Pre-K

Promotion:

Principal Retention/Mentoring

Waddington

5:30-5:45: ASC Presents Goal Reflections for FY19 and Shares FY20 Goals

Chair Rob Reardon gave us a review of the ASC progress and reflections on their 2018-2019 goals. He presented the ASC's 2019-2020 goals for consideration. Those goals are:

Continue to focus on Mental Health Issues for students, athletes, coaches and parents. Examine medical issues potentially affecting student athletes and their health (example jewelers, red bull, smelling salts, etc.).  
Review the VPA Gender Identity Policy and the implications of non-binary students and athletics. (current study group to meet on September 17<sup>th</sup>).  
Continue to review and update current VPA policies.

#### 5:45-6:00: PL&S Presents Goal Reflections for FY19 and Shares FY20 Goals

Chair Amy Mellencamp gave us a review of the PL&S progress and reflections on their 2018-2019 goals. She presented the PL&S's 2019-2020 goals for consideration. Those goals are:

**PL&S Purpose:** Provide and promote high quality professional learning relevant to Vermont school leaders

Provide Professional Learning opportunities that support "excellence through equity" for all students

Based on annual survey of VT school leaders about their needs and interests, develop additional professional learning offerings

Strengthen the Professional Learning Collaborative including maintaining our shared professional learning calendar for public use on the website

Explore ways to have school leaders collaborate and visit one another's schools to build a strong network of peers.

Produce the VPA Leadership Academy

#### 6:00-6:30: Reflection on Process

Group reflection on the goals setting process.

7:00: Dinner

### **August 2, 2019**

7:30-8:30: Breakfast

8:30-9:30: Open EC Mtg. Bob Thibault called the meeting to order at 8:37. In attendance: Jay Nichols, Rebecca Fillion, Jim Avery, Chris Young, Sarah Merrill, Nate Demar, Adam Bunting, Holly Rouelle, Beth O'Brien, Bob Thibault, Joan Cavallo, Mallori LaPointe, Bill Olsen, Steve Perrin, Andy Paciulli, Erica LeClair

- Approval of Minutes:
  - Need a motion A motion to approve the minutes from May 3, 2019 was made by Joan Cavallo, the motion was seconded by Nate Demar, the motion passed unanimously.
- Discuss goals and status from Thursday's presentations There was discussion of the goals created on Thursday. A motion to accept the goals as presented for all three governing committees was made by Beth O'Brien, the motion was seconded by Chris Young, the motion passed unanimously.
  - Are goals consistent with our vision and values?
  - Motion to accept goals?
- EC Goals and Action Plan Discussion Discussion of action plan for the 2019-2020 EC goals.

**Retirement Plan Goal** – Action step to change the wording of the goal to a bill for Critical Education Staff Leave Retirement.

Action step to connect with the NEA for more traction with the education retirement bill. (Don't use the word 'teacher', use the word educators)

**Supporting Children Goal** – Action step to make tools (climate survey, mapping connections) available for schools. (Adam Bunting will provide a report once the data from his pilot mapping connections survey comes in)

Action step - Creating a place to talk about equity and a toolbox for schools. We want a hotline and we want resources and connections to show schools and programs that are having success.

Action step - Pair with the NEA (teachers need the training along with principals)

Action step - Keep the meetings with Prevent Child Abuse VT and other state organizations going.

**Collaborate Goal** - With AOE and other organizations to support our goals and members.

**Pre-K goal** - Action step - Keep doing what we're doing. Work with AOE and AHS despite the tension between the two agencies. Start advocating with Dan (already have), Just keep plugging along.

**Principal Retention & Mentoring Goal** – Action step - Go to the VSA member meetings to discuss what the role of the mentor is, versus what the Superintendent might think it is.

Action step – Revisit the discussion of a 'contributor' award.

- **Set Meeting Dates** Discussion and setting of EC 2019-2020 meeting dates. A motion to accept the proposed dates for EC meetings was made by Nate Demar, the motion was seconded by Jim Avery, motion passed unanimously.
  - Proposed:
    - Meet @ 9:00 Wednesday October 30, 2019 (2 Prospect Street)
    - January 30, 2019 (stay Friday January 31, for ASC if you want) - Stoweflake
    - Friday, March 10, 2019 (2 Prospect Street)
    - Friday, May 1, 2019 – (Capitol Plaza)

9:30-10:00: Vermont State School's Nurses Association The EC was joined by 3 representatives from the Vermont State School's Nurses Association. They gave us an overview (and powerpoint) on their jobs and the issues that school nurses identify as the biggest hindrances in their jobs. They also gave us a brief overview of the different licenses and the difference between the skills and training with each license and the professional development available for nurses. They asked us to share their powerpoint with principals in the state.

10:00-10:30: Vermont Virtual Learning Cooperative The EC was joined by the VT Virtual Learning Cooperative (Jeff Renard and Peter Drescher) They gave us an overview of their current offerings and the new programs they're working towards. We were given their end of year data report and asked to promote a UVM summit meeting on computer science and help devising incentive and ways to get more teachers involved.

10:30: We took a 15 minute break.

10:30-11:30: Executive Director's Report Jay gave us his Executive Director report, most items had already been covered throughout the two days of meetings, included in the folders, was Jay's report on ACT 173. Jay also gave us a brief discussion of his school evaluation tool. We would use this as a tool to send out to schools to evaluate themselves or for the staff to evaluate the school.

- Act 173 Update
- Act 166 Update
- Lead in Schools

- Trauma
- Other

11:30-12:00: Lunch Motion to adjourn was made by Joan Cavallo, the motion was seconded by Jim Avery, motion passed unanimously, so adjourned.