



VERMONT PRINCIPALS' ASSOCIATION
MEMO

From the Desk of Jay Nichols

The Vermont Principals' Association supports school leaders to improve the equity and quality of educational opportunities for all students.

Executive Council Agenda

August 2nd & 3rd, 2018

August 2, 2018

4:00-5:30 PL&S; ASC; EC VPA **Core Values and Goals:**

Reports on 2017-2018

Goals & Goal Setting for 2018-2019

4:00-4:15 Welcome and Introductions: [In Attendance: Joan Cavallo, Lissa McDonald, Rob Reardon, Mark Moony, Andy Pacuilli, Jay Nichols, Sarah Merrill, Christy Coloutti, Joe DeBonis, Bob Johnson, Dan Shepardson, Lisa Atwood, Kim Maniery, Bill Hammond, Bob Thibault, Rebecca Fillion, Jim Avery, Chris Young, Holly Rouelle, John Tague, Frank Barnes, Linda Wheatley, Amy Mellencamp, Larry Fliegelman, Mike Mcraith, Bonnie Johnson-Aten, Steve Perrin, Nate Demar, Beth O'Brien, Frank Pecora, Erica McLaughlin, Bill Olsen and Mallori LaPointe.](#)

- **Recap Last year's Goals:** Jay Nichols gave a brief report of the work completed by the Executive Council to achieve their 2017-2018 goals. Linda Wheatley gave a brief report of the work completed by the Professional Learning & Support committee to achieve their 2017-2018 goals. Rob Reardon gave a brief report of the work completed by the Activities Standards Committee to achieve their 2017-2018 goals.

4:15-5:15: **Work Time on Goals:** The 3 committees separated to work on their 2018-2019 goals.

5:15-5:30: **EC Presents Goals Reflections from FY18 and shares FY19 Goals:** The Executive Council presented their proposed 2018-2019 goals:

Advocacy:

Principal Retirement

Supporting Children & Schools Around Resilience

Collaborate with AOE to support Principals

Early Learning - School-based full day

Promotion:

Waddington Sustainability and Expansion

Principal Retention

5:30-5:45: **PL&S Presents Goals Reflections from FY 18 and proposes FY19 Goals:** The Professional Learning and Support committee presented their proposed 2018-2019 goals.

- Provide Professional Learning opportunities that supports excellence through equity for all students.
- Annually survey school leaders about their Professional Learning needs and interests
- Develop a set of additional Professional Learning offerings, as requested and needed by Vermont Principals.
- Create Professional Learning Collaborative (partnerships)
- Develop and maintain resource library and professional learning calendar.
- Continue to develop multiple networking opportunities for Vermont principals
- Produce the VPA Leadership Academy

5:45-6:00: **ASC Presents Goals Reflections from FY18 and proposes FY19 Goals:** The Activities Standards Committee presented their proposed 2018-2019 goals.

1. Review VPA policies as related to VT AOE initiatives and directives (Act 77/Act 46) Also, review and create policies as related to EC's work.
2. Examine whether the VPA requirement of having an academic eligibility requirement is appropriate in a proficiency based learning educational system.
 - Examine national and state policies.
3. Understand and recognize the prevalence of mental health issues in student athletes.

6:00-6:30: Reflection Process

7:00: Dinner

August 3, 2018

7:30-8:30: Breakfast

In attendance, Rebecca Fillion, Steve Perrin, Bob Thibault, Jim Avery, Chris Young, Sarah Merrill, Joan Cavallo, Andy Pacuilli, Bill Hammond, Lissa McDonald, Nate Demar, Beth O'Brien, Erica McLaughlin, Jay Nichols, Mallori LaPointe

8:30-9:30: Open EC Mtg. – Joan Cavallo called the meeting to order at 8:04

- Approval of Minutes: March 9, 2018 & May 5, 2018
 - Motion needed Bob Thibault moved to accept the March 9th and the May 5th minutes, Rebecca Fillion seconded. Motion passed unanimously.
- Discuss goals and status from Thursday's presentations
- Are goals consistent with our vision and values? There was a short discussion about Jay including a request for schools to share their PD programs in VPALeads.
- Motion to accept goals?
- Motion or Direction needed Bob Thibault moved to accept the three committees' goals, seconded by Chris Young. Motion passed unanimously.
- EC Goals and Action Plan Discussion of the 2019 Executive Council goals and developed an action plan toward accomplishing them.
- Set Meeting Dates – Discussed dates for this year's meetings.
 - Proposed: Meet @ 9:00
 - Thursday, November 1, 2018
 - Thursday, January 31, 2019 (stay Friday February 1, for ASC if you want) - Stoweflake
 - Friday, March 8, 2019 – Marion Cross
 - Friday, May 3, 2019 – Capitol Plaza

10:00-11:30: Executive Director Update

- Legislative Overview - Jay gave his brief overview of the legislature and the laws that have changed.
 - See Handout
- Green Mountain Schools of Distinction Update - Discussion about putting GMSoD on hold and putting it on the May 3rd agenda.
- Legislative proposals – Jay gave a very brief reminder of the proposals that were set previously.
 - Principal Retirement – sponsors after election
 - Assistant Principal change – sponsors after election
- Membership

- VPALeads Category – [Informed EC of the new VPALeads membership category.](#)
- Professional Standards of Educational Leaders (2015) – [Discussion of the standards for principals' evaluations for the state and Jay developing and sending out an evaluation tool. Motion to direct the Executive Director to develop and share an evaluation tool aligned with made by Bob Thibault. Dead motion – ask Jay!](#)
 - Vermont status
 - Evaluation/Coaching Tool Concept
 - Discussion/Direction
 - Sample Handout

11:30-11:45: Policy Approval:

- VPA Policy on Sunday Play – [Motion to accept the Sunday Play policy made by Nate Demar, seconded by Beth O'Brien, passed unanimously.](#)
- Need Motion

11:45-12:00: Act 1 Conference (Prevent Child Abuse Vermont) – [Discussion of Act 1 Conference – VPA, VSA and VSBA are asking their boards if they would like to sponsor or partner for the conference.](#)

- Overview
- Participants Needed
- Sponsor (\$1000) Partner (In Kind)

12:00-12:30: Reflection/ Review