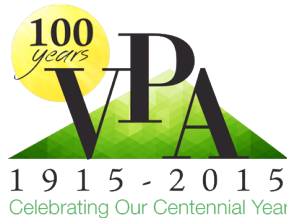


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## VPA EXECUTIVE COUNCIL MEETING

FRIDAY, April 7, 2017, 10:00-3:00 (or until finished with POY selection)  
RANDOLPH ELEMENTARY SCHOOL, 40 AYERS BROOK ROAD, RANDOLPH

(Finance meeting begins at 8:30 for Beth, Bob Thibault, Dean, Bob Johnson, Delina Benway, Joan, Ken)

### 10:00 Meeting called to order

President Elect Joan Cavallo

The meeting was called to order by Joan Cavallo at 10AM. In attendance, Andy Paciulli, Joan Cavallo, Beth O'Brien, Shaun Pickett, Nathan Demar, Dean Stearns, Erika McLaughlin, Kristin Hubert, Bob Thibault, Ken Page, Linda Wheatley, Bob Johnson and Mallori LaPointe.

Executive Council missing members, Patrick Burke, Lissa McDonald, Andre Messier, Jeff Moreno, Bill Olsen and Rebecca Fillion.

### 10:03 Minutes

10:05 **Members Updates** inc. Waddington, NAESP Leaders Conference, National Principals' Conference

We were given a brief update on the NAESP Leaders Conference by Erica. She spoke of the trip to D.C, listening to new candidates and learning about federal policies. She discussed her time speaking with the Senators and their staff and expressed how lucky Vermonters are to have who we have representing us. We were given a brief update on Waddington by Bob T., who spoke about his experience with the CCL. Ken informed us he would be seeing cohort 3 through, and Jay would take over with cohort 4.

### 10:15 1<sup>st</sup> Draft Budget presentation

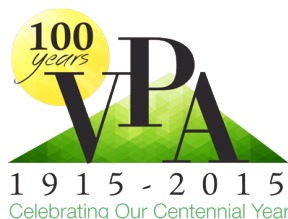
The finance committee feels the budget is good enough to be considered as a budget the EC can sign off on. Ken gave the EC an overview of the budget, including a highlight of the last few years. Informed us that at the annual meeting, they will be proposing a dues increase for the next year budget (not this budget) Bob J.

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added that the new sports that have been added have been becoming increasingly popular. Sports costs have gone up and will continue to go up, but the sports are popular because they aim towards a 'new' type of student.

Shaun moved to accept/approve the budget, Beth seconded, the motion was passed unanimously.

**10:50 Transition Plans:** Ken Page

Ken gave us a rundown on his transition plans. He's happy to transition with Jay, but beyond June, he's at Jay's call. He provided us with a calendar/timeline of his summer.

**11:00 Mentoring Proposal:** Mentor co-coordinators Joe Bowen, Peter Evans and invited guest: Duffy Miller of Teaching and Learning Solutions (formerly VPA president and formerly Principal of Randolph HS) We were joined by Joe Bowen, Peter Evans and Duffy Miller for a presentation and proposal for the mentoring program. Went around the room with introductions. Joe and Peter gave us an overview of the mentoring program and introduced Duffy Miller to talk about his proposal for growing the mentoring program and bettering the mentor training. There were concerns with who should pay for the training but the proposal was well presented and received.

**11:45 Professional Development Update:** PL&S, Academy Plans, etc. Linda Wheatley  
Linda gave us an update on the PL&S committee and what they (and she) have been working on; communications, membership and survey. She told us about new members to the PL&S and that they are now meeting 6 times a year. They've been working on the Academy and workshops (Janice & Liz). Mentoring is on the agenda. They have Jen Abrams coming in October. Trying to find a way to track whether our PD is making a difference.

12:00-12:45 **Lunch**

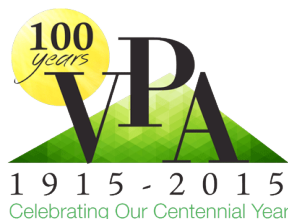
12:45 **Principal of the Year Selection**

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[Addendum to the Minutes of the VPA Executive Council Meeting, April 7, 2017 at Randolph Elementary School](#)

[In the afternoon, the VPA Executive Council was joined by Brian Schaffer, Lamoille Union HS and the 2016 NASSP Vermont High School Principal of the Year and Mark Mooney, The Twinfield School Principal and the 2016 Vermont Robert Pierce Vermont Secondary Principal of the Year.](#)

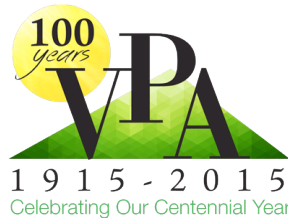
- [2017-18 Tech Director of the Year: Scott Farr, Director of the River Valley Technical Center in Springfield has been named by the Tech Directors as their winner.\(Nominated by Nathan Demar, seconded by Bob Thibault , approved unanimously\);](#)
- [2017-18 NASSP and John Winton Middle Level Principal of the Year: Shawn Gonyaw, Principal of the Barnett School has been named as the winner of the NASSP and John Winton Middle Level Principal of the Year \(nominated by Kristin Hubert, seconded by Nathan Demar , approved unanimously\);](#)
- [2017-18 NAESP National Distinguished Principal of the Year: Bill Hammond, Principal of the Marion Cross School in Norwich has been named as the National Distinguished Principal of the Year \(nominated by Brian Schaffer, seconded by Shaun Pickett , approved unanimously\);](#)
- [2017-18 Henry R. Giaguque Vermont Elementary Principal of the Year: Duane Pierson, Principal of the Moretown School has been named as the Henry R. Giaguque Vermont Elementary principal of the Year \(motion by Erica McLaughlin, seconded by Ken Page , approved unanimously\)](#)
- [2017-18 NASSP Assistant Principal of the Year: Jay Hartman, Assistant Principal at Missisquoi Valley Union High School has been named as the NASSP Assistant Principal of the Year \(Nominated by Erica McLaughlin, seconded by Joan Cavallo , approved unanimously\);](#)

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■ 2017-18 Robert Pierce Vermont Secondary Principal of the Year: Co-winners: Amy Rex and Lisa Atwood, Co-Principals of Harwood Union High School in Duxbury have been named as co-winners for the Robert F. Pierce Vermont Secondary Principals of the Year (nominated by Brian Schaffer, seconded by Kristin Hubert, approved unanimously);

■ 2017-18 NASSP High School Principal of the Year: Steve Perrin, Principal of Brattleboro Union High School has been named as the NASSP High School Principal of the Year (nominated by Bob Thibault, seconded by Brian Schaffer, approved unanimously)

Following this, the Executive Council turned to other business:

### 3:00 (or when POY selection is completed) **Adjournment**

■ Joan Cavallo asked for Volunteers to serve on a nominating committee to solicit interest from current Executive Council members to serve as the President elect for the 2017-18 and 2018-19 school years. The following people agreed to serve on the nominations committee: Shaun Pickett, Nathan Demar, Kristin Hubert, and Jay Nichols. Ken will send an e-mail to all current Executive Council members informing them of the position and letting them know that they should contact one of the EC members on the nominating committee if they would be willing to serve.

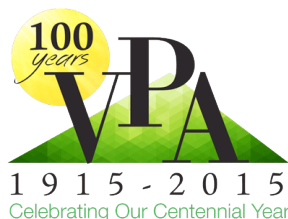
■ After some discussion about whether to meet on May 5<sup>th</sup> as originally scheduled, the sense of the committee is to go ahead as originally planned and to meet on May 5 at the Capitol Plaza in Montpelier with the following agenda items in mind: following up to mentoring proposal by Peter Evans, Joe Bowen and Duffy Miller; preparing for the EC retreat at the leadership Academy; transitioning to our new Executive Director, Jay Nichols (who is planning to attend); thinking about a structure to have the EC and its standing subcommittees, The ASC and the PL&S report out on goals.

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With no additional business before it, the EC adjourned at 2:10. Motion by Shaun Pickett, and seconded by Bob Thibault.