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Vermont Principals' Association
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VPA EXECUTIVE COUNCIL MEETING

August 3rd & 4th, 2017

Thursday, August 3, 2017

4:00-5:30 PL&S, ASC, EC. VPA Core Values and Goals:

Reports on 2016-2017

Goals & Goal setting for 2017-2018

Joan Cavallo, VPA President (9/1/17)

4:00 – 4:30: Welcome and Introductions **Called to order by Joan Cavallo at 4:00PM. Introductions**

Those in attendance: Joan Cavallo, Andy Paciulli, Steve Perrin, Brett Blanchard, Bob Thibault, Jim Avery, Linda Wheatley, Kim Maniery, Lisa Atwood, Mark Mooney, Frank Pecora, Bob Johnson, Bob Davis, Rob Reardon, Jay Hartman, Joe DeBonis, Rebecca Fillion, Lissa McDonald, Holly Rouelle, Erica McLaughlin, Beth O'Brien, Bill Hammond, Jay Nichols, Nate Demar, Mike McRaith, Bonnie Johnson-Aten, Jeff Renard, Larry Fliegelman, Shaun Pickett, Mallori LaPointe

Recap last year's work on our Mission, Values and Goals – Recapped last year's meeting and made it clear that these meetings are to be a place where we bring what we've done throughout the year to the other committees.

EC Presents Goals Reflection from FY17 and Propose goals for FY18 – EC presented their 2016-2017 goals and reflected on them (showing the two committees, ASC and PL&S what their presentations should be like after their working break). EC also proposed their 2017-2018 goals

Advocacy for principal retirement, supporting children & schools around trauma and working with AOE to streamline initiatives and work.

Expand the mentoring program – mentoring/coaching direction, Waddington sustainability and expansion.

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4:30-5:30: Work Time – committees broke up for an hour of work time, working on their 2017-2018 goals and reflection on their 2016-2017 goals

5:30-5:50: ASC Presents Goals Reflection from FY17 and propose goals for FY18 – ASC reflected on their 2016-2017 goals and proposed their 2017-2018 goals
Review VPA policies as related to VT AOE initiatives and directives. (ACT 77/ACT 46) Also, review and create policies as related to EC's work
Develop safety and training protocols for all VPA sponsored activities
To Develop formal mentoring program for new athletic directors

5:50-6:10: PL&S Presents Goals Reflection from FY17 and propose goals for FY18 PL&S reflected on their 2016-2017 goals and proposed their 2017-2018 goals
Provide and promote high quality professional learning relevant to Vermont school leaders.

6:10-6:30: Reflection Process – Discussion of overlap of goals for EC and PL&S and how they should find ways to work together.
Discussion about next year's meeting having more reporting time because each committee should come prepared (having reflected on their goals in a previous meeting) to report and propose upcoming year goals.
Discussion of a team building activity for next year's meeting

7:00: Dinner – Meeting was dismissed at 6:20

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Friday, August 4, 2017

7:30-8:30: Breakfast

8:30-9:30: Open EC Mtg – Meeting was called to order by Joan Cavallo at 8:29. Short introductions were made. In attendance, Rebecca Fillion, Bill Hammond, Joan Cavallo, Bob Thibault, Beth O'Brien, Lissa McDonald, Andy Paciulli, Nate Demar, Shaun Pickett, Jay Nichols, Erica McLaughlin, Steve Perrin and Mallori LaPointe

- Approval of Minutes from May 5, 2017 – Shaun Pickett moved to approve the May 5th minutes, we the request that Bob Thibault's name be added to the attendance of the May 5th meeting, Lissa McDonald seconded, motion approved unanimously.
- Discuss goals and status from Thursday's presentations
 - Are goals consistent with our vision and values? Discussion on what falls under the jurisdiction of each committee and on determining and making sure that everyone understands how the 3 groups work together. EC is macro decision making.
 - Motion to accept goals

PL&S – goal is approved, but their bullets and tasks need to be discussed
PL&S joined the EC for discussion on their requesting a change to their policy regarding member length. Beth O'Brien made a motion to approve the suggested language with exemption of the mentoring coordinator wordind as standing member, Erica McLaughlin seconded, motion passed unanimously.

ASC – goals are approved.

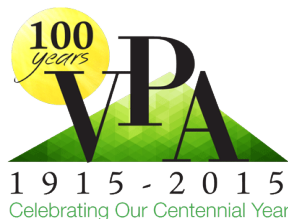
Motion to approve the goals made by Erica McLaughlin, Bob Thibault seconded, motion passes unanimously.

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- Set Meeting Dates
 - Proposed:
 - October 20, 2017 @ 2 Prospect 9-3
 - February 1st, 2018 @ Stowe/Flake
 - March 29, 2018 @ 2 Prospect 9-3
 - May 4, 2018 @ Capital Plaza 9-3
 - ☛ Do we want to have one at a school or other site?

10:30-11:00: Executive Director's Report/Update - Set up Committees and Representatives – Finance committee – Bob Thibault, Joan Cavallo, Shaun Pickett – Financial planning, new computers and standing desks, building consideration

There was discussion of the location for the 2018 Leadership Academy. Staying at Killington vs. moving to Stowe. Lissa McDonald made the motion to stay at Killington for 2018 and alternate to Stowe in 2019 and have clear communication with members regarding the change in location a year or more prior, Erica seconded, 9 for, 2 opposed. Motion passes.

11:30-12:00: Policy Approval: The EC asked Bob Johnson to come in and discuss the policies, after clarification on the Gender Identify policy, Lissa McDonald made a motion to accept the policy as amended to include the first paragraph from the guidelines on the second page, seconded by Beth O'Brien, approved unanimously.

Student-Athlete Recruitment policy motion made by Nate Demar to accept the policy as is, seconded by Erica McLaughlin, motion passed unanimously.

- Gender Identify
- Student-Athlete Recruitment

12:00-12:30: Review/Reflect

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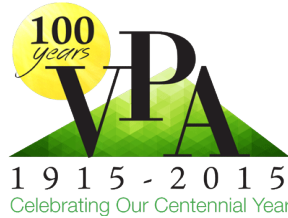
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12:30 - Lunch