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Meeting Minutes
Executive Council Meeting at the VPA Office
Friday, March 29, 2013, 10:00-3:00
South Royalton HS

Members Present: June Sargent, President, Dean Stearns, President-elect, Madeline Young, Past President, Wayne Howe, Andre Messier, Jeff Moreno, Bill Rivard, Becky Read, Laurie Singer (NAESP rep, non-voting member), Bonnie Johnson-Aten, Dick Kraemer

Members Absent: Linda Kelly, Nancy Erickson, Pat Burke, NASSP Representative, Ed Webbley, Tom Bochanski

Administrators present: Ken Page, Bob Johnson, Dave Cobb, Joe Bowen, Peter Evans

Guests: Karin Edwards, Pat Fitzsimmons, Tom Alderman, AOE representatives, Joan Cavallo, Tom Ferenc, Lissa MacDonald, Chris Antonicci, Dave Barnet, Beth O'Brien, Gail Trotin SRHS Principal

Meeting Called to order at 10:00 AM by President June Sargent.

Approval of Minutes from EC meeting January 17: Motion to approve minutes of January 19, 2013 as presented by Dick Kraemer 2nd by Jeff Moreno. Motion carried all in favor.

Report of Finance Committee and budget draft: Finance committee met twice since 1/19/13 meeting. First meeting met with Sheila Valley and discussed the 2012 audit report.

Committee discussed the 2013-2014 budget as presented by Ken Page. In the discussion it was discussed to add a medical reimbursement account for employees who did not take the health Insurance that VPA offers. This would help employees meet deductibles and expenses not covered by their health plans, but that still meet the IRS definition of health related expenses. The reimbursement would be not to exceed \$2500.00 per employee family. The committee asked Ken to include this in the budget for the 2013-2014 year. With that addition it brings the projected expenses vs. revenues to a positive \$48,520.00.

The committee recommends that the Executive Council approve the proposed budget for the 2013-2014 year as presented.

Motion to approve 2013-2014 budget as presented by Dick Kraemer 2nd by Madeline Young. The budget was unanimously approved.

Update from Standards Board Meeting: Laurie Singer reported that she and Tom Bochanski testified before the Licensing standards board on the proposed changes to the administrator standards on March 20th. Well received and felt heard. Stephen John used this as an evaluation tool. Laurie and Tom made the case to better align to NASSP/NAESP domains as opposed to just the ISLIC standards, and remove the performance indicators. Laurie discussed the 6 standards that came out of the NASSP/NAESP documents and noted that there is some overlap, but the proposed model lacks 21st century language and the thread of student achievement throughout the document. Discussed how the proposed standards could be used as an evaluative tool. Ken will be seeking input after sending both documents out for people to respond to him. The EC will be looking to produce a white paper to send to the licensing board with an official opinion from the VPA.

By-Laws and Policy Revision Committee: June Sargent went over the proposed changes to the by-laws and explained the purpose was to clean up inconsistencies between sections, grammatical changes, and bringing the bylaws into alignment with current practices. June walked the committee through the specific changes.

Discussion:

Motion by Dick Kraemer to approve the by-laws revisions and to present, notwithstanding grammatical errors, to the VPA membership at the May 3rd meeting for approval consistent with the current by-laws, 2nd Madeline Young. Unanimous

AOE Integrated Support For Learning Team: Karin Edwards, Pat Fitzsimmons, Tom Alderman presented to the EC around how AOE and VPA could support the implementation of the CCSS. The AOE group presented the CCSS Implementation guide that they have drafted. This group is reaching out to partners to gather feedback and assistance in the implementation of the CCSS in 2015-2016. The group is looking for input into the communication plan. As well the group would like to know what we would like professional development around.

Feedback:

The EC asked that AOE not overestimate the leap from VT Standards to CCSS. This is a huge leap for both students and staff. Implementation of CCSS will require deeper application in the classroom.

The EC asked that the AOE look at implementation of Science NECAP and CC.

Look at relief from Green Mountain Star and CC is being implemented.

Training for special education and how IEP's fit into the CCSS.

The EC asked for specific items that AOE would like our assistance with.

EC asked that a principal be added to the list to get feedback on Green Mountain Star.

The EC asked that AOE differentiate the data use and disaggregation for those who are new and those who are experienced and needing to move to the next phase.

Principal of the Year Selections:

Vermont Technical Center Director of the Year: Lyle Jepson, Stafford Technical Center
Motion to recognize Lyle Jepson as Vermont Technical Center Director of the year by Dean Stearns, 2nd by Bill Rivard. Unanimous.

VIRCO/NASSP Assistant Principal of the year:

Motion by Dick Kraemer and 2nd by Madeline Young to re-open Assistant Principals award to reconsider at May meeting.

MetLife NASSP High School Principal of the Year:

Motion to recognize Amy Minor as MetLife NASSP Principal of the year by Chris Antonicci 2nd by Bill Rivard. Unanimous

Robert F. Pierce Secondary Principal of the Year:

Motion to recognize Tom Sedore as Robert F. Pierce Secondary Principal of the year by Ken Page 2nd by Andre Messier. Unanimous

MetLife NASSP Middle Level Principal of the Year:

Motion made to recognize Mary O'Rourke as MetLife NASSP Middle Level Principal of the year by Wayne Howe, 2nd by Dick Kraemer. Unanimous.

NAESP National Distinguished Principal of the Year:

Motion to recognize Andy Paciulli as the NAESP Distinguished Principal of the year by Becky Reed 2nd by Dick Kraemer. Unanimous.

Henry Giauque Elementary Principal of the Year:

Motion to recognize Kristen Caliguiri as Henry Giauque Elementary Principal of the year by Andre Messier 2nd by Beth O'Brien . Unanimous.

- EC will look at forming a school committee award in the future either by restructuring current awards or forming another award for a strong administrative team.
- Feedback from current Principals of the year to look at our criteria and characteristics in the future:
- Asst. Principals more involved in curriculum design and climate.
 - Give back to the educational community
 - Leave a solid footprint of change and lead with humility
 - Cultivate leadership in others to continue positive movement.
 - Be flexible in our approach to measuring phenomenal things.

Committee Reports:

Handed out written reports

Other business: Flexible Pathways legislation discussion. Ken went over the highlights of the current bill.

Motion to adjourn by at 3:29PM Laurie Singer

Future meetings: May 3, 2013-Capitol Plaza Hotel in Montpelier for EC/ASC Meetings followed by VPA Hall of Fame Ceremony