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**Executive Council Meeting at the VPA Office  
Thursday, January 17, 2013, 10:00-3:00**

**Unapproved Meeting Minutes**

Meeting Called to order by President, June Sargent at 10:10AM. President Sargent welcomed everyone, reviewed the agenda, and gave a rundown of the day to come.

**Members Present:** June Sargent, Dean Stearns, Jeff Moreno, Nancy Erickson, Patrick Burke, Bill Rivard, Becky Read, Tom Bochanski, Ed Webbley

**Non-Voting Members:** Madeline Young, Laurie Singer,

**Members Absent:** Wayne Howe, Richard Kraemer, Andre Messier, Bonnie Johnson-Aten, Linda Kelly,

**Administrators:** Ken Page, David Cobb, Bob Johnson, Charlie Enscoe

**Guests:** Joe Bowen-VPA Mentor Coordinator, Monica Smith, (joined in PM) Jeff Francis-VSA, Vicki Scheufler-CNSU, Brian Ricca-MSD, Jay Nichols-FNSU, Bob Kern-NCSU, Brent Kay-OSSU, Brian Rayburn-ECSU, Phil Fiermonte, Senator Sanders office.

Senate Ed committee members: Dick McCormack, Chair, Don Collins, V-Chair, Philip Baruth, Bill Doyle, David Zuckerman

House Education Committee: Joey Donovan, Chair, Peter Peltz, V. Chair, Patti Lewis, Sara Buxton, Brian Campion, Kevin Christie, Cupori, Bernie Juskiewicz, Barbara Rachelson, Valerie Stuart, Don Turner

**Approval of Minutes from EC meeting November 1st:** Motion made by Nancy Erickson to approve minutes as amended, seconded by Madeline Young. Motion Carried. 6 In favor, 1 Abstention

**Report of Finance Committee:** Delina Benway offered a brief financial report: After all bills are paid, the Leadership Academy made \$31,000, The I-Pad workshops have made \$61,000, the fall tournaments have brought in \$33,000, Our general liability insurance has jumped considerably. The premiums are all paid, totaling \$33,295 which is a \$13,400 increase from last year. There is currently

a 3 year policy with locked in prices in place. The bottom line, over 131,000 surplus surpassed budgeted amount. Our reserves increased as well by \$161,000 bringing us to a total reserve fund of over \$500,000.

Ken was asked to focus on a few budget items as he worked further with the budget: travel, PD, legal line, ASC/EC joint meeting, additional sub-committees, Grant funding and accounting module.

Ken introduced Charlie Enscoe-legislative Policy Analyst-English major, Graduated from Pomona College in CA. Charlie has given a commitment through June-focus on a ten month position, not a full year position. VPA is the employer of record. There is a meeting scheduled with Sheila Valley for 3/12/13.

Motion made by Nancy Erickson to offer staff a 3% salary increase and keep SEP benefits at 7% for the 2013-2014 budget. Second Madeline Young. In Favor 0 Opposed Unanimous Abstention 0

Discussion: rational for increase-discussion and comparison of state and using chart prepared by Ken. Pat Burke offered for discussion looking at 4% based on current financial realities of financial health.

Motion to increase salaries to 4% and keep SEP at 7% by Laurie Singer, 2<sup>nd</sup> Nancy Erickson Unanimous.

Committee also discussed increases in other potential budget expenses.

Motion to go into executive session: Laurie, Madeline Out at 11:14 Pat motion, Laurie 2<sup>nd</sup>.

Offer to all to join Finance-Contact Ken if interested (Becky Read volunteered)

**By-Laws and Policy Revision Committee Update:** June went over projected changes and updated EC on 12/28/12 meeting with Michael Marks. New committee for PD and support, Change membership categories, cleared up confusion to approve policies, removed section on appeals, Chain of command clarifications. Handed out clarifications as a draft.

Motion to approve the by-law changes in concept by Laurie Singer 2<sup>nd</sup> by Becky Read. Motion approved Unanimous.

**Academy Review/Planning:** Summarize handout from Ken-Pre-conference will include Tracy Tsugawa and Christian Jernstedt/Bill Rich.

The conference will end with a lunch and presentation by Colonel Art Athens. Dr. Deb Delisle, Federal Assistant Secretary of Education, will offer an address on Day 1 during lunch. Goal of attendance is 300.

Concern was voiced around the entertainment and appropriateness of content at last years conference. It was a good idea, worked for some folks, didn't work for some folks, but didn't work enough for anyone. Dave Cobb asked for input and help with ideas. Questioned location and

**Pilot Proposal for "On-Call" Principal Support Program from representatives of the Retired Principals' Committee:** General idea is a way for all principals to gather support rather than mentoring. Targeted support for principals past two years. Vetted list, beyond a couple meetings would be by individual contract. This is an effort to help with sustainability of principals and an

avenue to better support ALL principals with increasing skills and abilities. The Committee is looking for support to continue working on proposal with formal plan to come at a future meeting. It was discussed to potentially offer this as a benefit for members with a couple of hours a year.

Officer and National Representation reports are posted on line for all to read. Those reports have been supplied by Madeline Young (Federal Relations), Pat Burke (NASSP State Coordinator), Laurie Singer (NAESP State Rep), Dave Cobb (Development Director), Bob Johnson (Associate and Activities Director), Ken Page (Executive Director).

**Principal Endorsement Revision Initiatives:** Marybeth McNulty, Coordinator of educator quality at AOE licensing presented the new Principals endorsements. Last standards adopted in 1998. The new endorsement and statement is based on ISSLIC standards. Changes to the specific requirements are as follows: Supervised experience, teaching requirements, master's degree, administrator test.

The following questions were asked and answered through the facilitated discussion that Mary Beth Led. There will be a group brought together to offer official testimony through the rule making process at licensing.

Questions for the committee: Should we create knowledge performance standards and additional requirements for specific endorsements?

Guiding questions: is this good for Kids, and are we being fair. Standards are designed to facilitate growth by depth rather than a continuum.

These standards are designed with core leadership knowledge and skills-specifics for Superintendent, Principal, Director of Special education, Supervisor, CTE. The licensing board is looking at changing Supervisor endorsement to teacher leader endorsement to help with supervision but not evaluation.

There was a feeling that this document has the potential for misapplication at many levels in supervision and evaluation.

Provisional license process would count for internship.

**Other business (nomination for president elect):** Nomination of Bill Rivard for President-Elect:

Nancy Erickson, 2<sup>nd</sup> Laurie Singer. Nomination approved Unanimous.

**Motion to adjourn:** Pat Burke

**Future meetings:**

March 29, 2013-South Royalton HS (Principals of Year Selection)

May 3, 2013-Capitol Plaza Hotel in Montpelier for EC/ASC Meetings followed by VPA Hall of Fame Ceremony

**MEETING WITH HOUSE EDUCATION AND SENATE EDUCATION COMMITTEES.**

Committee's welcomed by President June Sargent. Around the table introductions. Issues put out in advance by June Sargent included: Flexibility at licensure, School Safety, Concussions, Construction Aid, School Choice, School Transformation, Mental Health, Agency Fees.

There was spirited discussion with many questions and answers from members of VPA and Legislative committees as well.