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**Meeting Minutes**  
**VPA Executive Council Summer Retreat**  
**June 22, 2012**

Members Present: Jeff Moreno, Ed Webbley, Tom Bochanski, Dick Kraemer, Laurie Singer, Madeline Young, Nancy Erickson, Wayne Howe, June Sargent, Dean Stearns

Members Absent: Bonnie Johnson-Aten, Linda Kelly, Becky Read, Bill Rivard, Pat Burke, Andre Messier

Administration: Ken Page, Bob Johnson

Guests: Bob Stevens, Burns Page, Scott Blanchard, Marie Clough

Meeting called to order by President June Sargent at 9:43AM. June welcomed our guests and thanked them for coming to help us through our process of looking at the bylaws and policies.

Ken presented a process to follow during the bylaws/policies discussion.

Ground rules were set:

1. Non-judgemental
2. Separate by-laws and policies
3. Share air time
4. Be respectful-no blaming
5. Keep the future in mind

June asked each of our guests to give brief explanation of the bylaws/policies as they were when they were active. The discussions were revealing and insightful, and the history was very helpful. The organization has changed from solely athletics to include a professional advocacy aspect as well. The two major committees are the Activity Standards and the executive Council. It was suggested that at one point either committee could set policy (according to Michael Marx) Discussions went to current practices and how they have changed over the last few years. It was pointed out by many past Executives that the EC is responsible for all policy adoption.

The large group was broken up into four smaller groups and given specific pages in onlky the by-laws to go through and identify "inconsistencies" with current practice. When the smaller

committee returned there was a broad discussion and a committee was formed to take the data generated and discuss changes and recommendations to the Executive Council at a future meeting.

Committee Volunteers: Jeff Moreno, Wayne Howe, Nancy Erickson, Ed Webbley, Ken Page, June Sargent, Dean Stearns (all past executives offered to meet with the committee on an as needed basis)

As part of the broad discussion the following were suggested to help bring the organization together:

The by-laws are part of all EC agendas

The Policies are put on a regular schedule for discussion/approval

The EC and ASC meet to identify a common philosophy

EC and ASC meet together once a year with a specific common agenda

EC and ASC share membership

Bob Johnson reported on the spring sports championships-All spring championships took place within ten days. There were only a few minor issues. Bob acknowledged all of the volunteers who helped out and stated they were the back bone of the successful effort.

Laurie Singer thanked Bob for all of the hard work and coordination. It was an amazing effort.

Ken-Written plan: discussed the Teacher Leader Effectiveness guidelines, the 8 new i-pad workshops to be held over the summer, was asked to join a five state consortium around Tier II mentoring

Leadership academy update: 55 signed up for pre-conference, Good numbers, but still a bit slow. Many districts are waiting for access to 12-13 PO's. The big districts are back, the VPA golf tournament is set for July 30<sup>th</sup>. Two strands with light attendance currently (DOE strand and Digital strand) DOE will be paying speaker fees with grant funds.

Laurie spoke about the AYP determination announcement and how changes to cohort size will change the number of schools listed.

The VT Curriculum Directors Association contacted Ken to ask if their finances could be collocated at VPA offices. Ken had some reservations about workload.

Motion by Dean Stearns, 2<sup>nd</sup> by Wayne Howe to not accept the request and to turn the Curriculum Directors Association down. Motion passed Unanimous.

Minutes of 5-4-12 meeting-Amended to include Linda Kelly as in attendance. Motion by Madeline Young, 2<sup>nd</sup> by Ed Webbley to accept minutes of 5-4-12 as amended.

Discussed a possible meeting with ASC. ASC meeting dates are 8/6 at U-32, 11/1 at MUHS, 1-31-2-1 at Golden Eagle, 5/3 at Capitol Plaza. The only date that was convenient was November

1<sup>st</sup> at Middlebury Union High School. EC will change their November meeting to the 1<sup>st</sup> so the two committees can have some time together.

Dave Cyprian gave a final Legislative update. Big issues were-Immunization rates will be posted on school web sites, Annual certification of immunization opt-out, all schools must adopt a bullying policy by 1/1/13 (if not then assumed are using DOE model policy), the harassment standard has been lowered.

Dave will be taking a leave of absence until December. June thanked Dave for all of his hard work and dedication.

Motion to adjourn by Jeff Morenp, 2<sup>nd</sup> by Nancy Erickson-Meeting adjourned at 1:50

Respectfully submitted, Dean Stearns  
Minutes are not official until approved by the Executive Council