Vermont Principals’ Association
Supporting Learners and Leaders
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VPA Executive Council Meeting Agenda (UPDATED)
Friday, May 5, 2017, 10:00-3:00, Capitol Plaza Hotel, Montpelier

10:00 Welcome to all
10:08 Joan called the meeting to order

10:05 Introduction of New VPA Executive Director, Jay Nichols
Ken Page

10:10 Introductions of EC members
Introductions. In attendance, Dean Stearns, Rebecca Fillion, Kristin Hubert, Erica McLaughlin, Joan Cavallo, Jay Nichols, Lissa McDonald, Patrick Burke, Bill Olsen, Beth O’Brien, Ken Page and Mallori LaPointe.

Missing, Andre Messier, Andy Paciulli, Jeff Moreno, Shaun Pickett and Nathan Demar.

10:15-10:30 Follow Up and Discussion of Mentoring/Coaching Proposal
Joan, Ken, Jay

Discussed the mentoring proposal – history of the current mentoring program and the proposals for moving the mentoring program forward (salary increase and creating a training program for mentors) There was a lot of discussion about how we can redefine the mentoring program. The law just says mentoring, but it does not define the program. Jay will work on this going forward with the EC’s blessing. No need for a motion.

10:30-11:00 Preparing for August Retreat with EC. ASC and PL&S
Joan

Discussed last years ‘retreat’ and plans moving forward for this year’s retreat. Since there was positive feedback from last year, we shouldn’t have to reinvent the wheel for this year. During the combined meeting, we want all to be considered equals while presenting, and at the individual meeting is when we’ll go through their goals. The agenda of the yearly meeting will be built on that as the new norm.

There was a concern that the other groups would not know they were expected to come prepared to present their work on the previous year’s goals and with new goals to present for the upcoming year, it was
decided that there will be time during the meeting, before presentations, to give the groups a chance to work on their goals and their presentation.

The process of the presentations will be question and answer. The purpose is to create goals and develop accountability for those goals.

11:00-12:00  Discussion of Goals from this Year and Next

Discussed this years goals and began discussing goals for next year.

This year: Setting up committees for hiring Executive Director, pulled together the agenda for the retreat meeting and hired Jay.

Next Year: Advocacy (principal retirement and children with trauma) and promotion (membership support, mentoring/coaching, Waddington, Collarate with the Vermont NEA)

12:00  Lunch with ASC

1:00  Discussion with John Spinney, AOE Post Secondary Transition Coordinator and Integrated Support for Learning regarding AOE & VPA Collaboration

At 1:03 p.m., the VPA Executive Council reconvened after lunch, to hear two presentations from Vermont Agency of Education groups. The first included John Spinney, Tara Howe and Rich Tulikangas who came to talk about a new five year grant that the Vermont has received for pre-employment transition services, vocational rehabilitation, linking learning to careers and assistive technology services. Because our visitors somehow assumed that they would be speaking with “all” principals, Ken Page assured them that he would share any information given out in an upcoming e-blast.

1:30-2:00  AOE Discussion with Kathy Renfrew and Susan Yesalonia regarding feedback from EC regarding PBL Shifts Document

At 1:35, Kathy Renfrew and Susan Yesalonia come in to ask the VPA executive council for feedback about the document “Shifts Toward Proficiency-Based Learning Systems of Education.” Rather than engage in the exercise that was intended for the EC, VPA EC members told Kathy and Susan that there...
was great inconsistency and duplication in the system and asked the AOE to think about this. So, although the AOE wanted written feedback on the document, they, instead got feedback about what VPA believed to be some of the issues related to Proficiency Based learning roll out in Vermont.

Following this, Joan Cavallo spoke of the need for EC and its two standing committee to meet together at least two times per year. She said that it would be important that PL&S and ASC plan to meet after the Academy on Thursday afternoon, August 3rd to report out on their goals progress and to publicly set new goals for the year.

2:15          PD Update (Ken for Linda who is not able to be here)

2:30          Updates: NAESP, NASSP, National Principals’ Conference, Waddington

Ken gave an update on The Waddington Leadership Initiative and also spoke to the EC about we may have a need to fill from within our EC the position of NASSP State Coordinator. Our current NASSP state coordinator, Andre Messier has indicated a desire to step away this position because of family health concerns.

At 1:50, with its work finished for the day, The VPA Executive Council adjourned. Motion by Erica McLaughlin, seconded by Rebecca Fillion, and approved unanimously.

3:00          Adjourn (Note: For those attending Hall of Fame Dinner, the social hour begins at 5:00)

The Next EC meeting will be held at 4:00 on August 3rd at the Killington Grand Hotel following the conclusion of the 2017 VPA Leadership Academy.